

Better Employee Related Decisions

Current Situation

- Theoretical background on unconscious bias is not yet wide-spread
- In real life very often, practical advice is missing on
 - o how we can become conscious of our biases and
 - o how we can avoid their negative influence on our decisions

Results

- Participants experience their own unconscious biases
- Participants understand how unconscious biases influence our decision making
- Participants learn how to reduce negative impacts of unconscious biases on their decisions

Approach

- 3-4 hours interactive workshop (short theoretical part, practical exercises, reflection, practical advice for every day)
- Focus on specific decision-making situations of line managers, HR professionals, recruiters
- Addressees: All employees and line managers
- Languages: English and German
- Max. 20 participants per workshop

Your benefits of collaborating with me

- You benefit from my long-term practical experience on detection and analysis of how unconscious biases can impact people related decisions in companies and what can be done to mitigate these biases
- Due to my experience in developing and delivering unconscious bias trainings and workshops I can easily adapt the content to your needs and your business context
- Based on my know-how from conducting a deep dive analysis on the impact of unconscious biases on people decisions and processes in collaboration with a leading Swiss university I can identify additional improvement areas in your company